

# Chattanooga Fire & Police Pension Fund

**Serving Those That  
Serve Our Community**

**December  
2021**



## Letter from the Fund Administrator

Hello Everyone,

I hope everyone has had a blessed holiday season!

Police Lieutenant Joe Shaw ran unopposed in the recent Board election and will continue to serve you for the next three years. I would also like to welcome Fire Lieutenant Matt Rorex as the newest Board member replacing Firefighter Senior Cal Long. We would like to thank Cal Long for his dedicated service to this Fund. Police Lieutenant Joe Shaw continues to serve in his role as Board President. Fire Engineer Britt Bradshaw is now serving as Board Secretary and Fire Captain Scott Sparks is serving as Board Vice-President.

I would also like to remind participants that the 2022 Cost of Living Adjustments (COLAs) will be implemented with the January 2022 monthly benefit as well. The COLA will be calculated as an average increase of 1.5% across all participants who are eligible to receive a COLA effective January 1, 2022. The percentage increase will be higher for those participants whose monthly benefit is lower than average, while the percentage increase will be lower for those participants whose monthly benefit is higher than average. Please refer to the table below if you are eligible to receive a COLA for 2022:

# Participants	% of COLA	Range of Dollar Amount of COLA	2021 Monthly Benefit Range that will receive this COLA
236	2%	\$13.25 to \$51.29	Those making \$2,564.42 and below
515	Between 1% and 2%	\$51.41	Those making between \$2,577.57 and \$5,108.27
19	1%	\$51.77 to \$83.56	\$5,177.47 and above

Please keep in mind that the COLA is the increase in your monthly benefit to compensate for an increase in the cost of living; such as increases in taxes and healthcare premiums. Again, tax tables will likely change in January, as will the medical and dental premiums for those that are Medicare eligible. When looking at your monthly advice statements to see the increase in your monthly benefit, please refer to the gross benefit amount, not the net.

As a reminder, monthly pension benefits are payable effective the 15<sup>th</sup> of each month. U.S. Bank transfers funds two calendar days prior to the effective date of the deposit (industry standard) to ensure payments are received timely by receiving banks. However, if the 15<sup>th</sup> falls on a weekend or holiday (Dr. Martin Luther King, Jr. holiday-January 17, 2022), it is up to the participant's bank as to when they will credit the participant's account. We recognize in all likelihood that some banks, depending on their schedule, will credit accounts on the 15<sup>th</sup> regardless of the day, however other banks will credit participant accounts the following business day. Please check with your financial institution regarding their policy on the release of funds from incoming deposits. There are three months next year where the 15<sup>th</sup> falls on a weekend or holiday:

- Saturday, January 15, 2022 – deposits may occur as late as January 18, 2022
- Sunday, May 15, 2022 – deposits may occur as late as May 16, 2022
- Saturday, October 15, 2022 – deposits may occur as late as October 17, 2021

I would also like to remind those participants who retired from, or is a beneficiary of a member who retired from the Fire Department, will be required to complete an updated Proof of Life Affidavit for 2022 and every two years thereafter. Police Department retirees and beneficiaries will be required to complete an updated affidavit beginning in 2023 and every two years thereafter. Proof of Life Affidavits and instructions will be mailed no later than March 1, 2022 for those that must complete an affidavit for the 2022 year.

The Board has and continues to work diligently to better position the Fund for current and future participants. Please keep in mind that the investment approach of the Fund is long term and we will certainly see ups and downs in the market. Please refer to the quarterly State of the Pension Summary enclosed in this newsletter.

I would also like to take this time to remind you that the Board meets every first and third Thursday at 9 a.m. These meetings are open to the public and minutes of the Board meetings can also be found online at [www.cfppf.org](http://www.cfppf.org).

Sincerely,

Katrina Abbott  
Fund Administrator

# STATE OF THE PENSION SUMMARY

As of 09/30/2021

This notice includes summary information about the Chattanooga Fire and Police Pension Fund regarding investments, funding and participant information.

## Investment Returns as of 09/30/2021

<b>Plan Assets 06/30/2021:</b>		<b>\$296,424,916</b>			
<b>Plan Assets 09/30/2021:</b>		<b>\$292,905,999</b>			
	<b>3Q 2021</b>	<b>YTD</b>	<b>1 Year</b>	<b>3 Year(Annualized)</b>	
<b>CFPPF Portfolio - Before Fees</b>	<b>-1.0%</b>	<b>8.5%</b>	<b>21.2%</b>	<b>11.6%</b>	
<b>Equity - Before Fees</b>	<b>-1.9%</b>	<b>11.5%</b>	<b>30.6%</b>	<b>13.9%</b>	
MSCI World Index	-1.0%	11.5%	28.0%	13.1%	
<b>Real Assets - Before Fees</b>	<b>2.0%</b>	<b>6.6%</b>	<b>9.1%</b>	<b>6.2%</b>	
Real Asset Index	3.3%	7.1%	8.3%	4.5%	
<b>Fixed Income - Before Fees</b>	<b>0.1%</b>	<b>-1.0%</b>	<b>0.2%</b>	<b>6.4%</b>	
Bloomberg Agg Index	0.1%	-1.6%	-0.9%	5.4%	
<b>CFPPF Portfolio - After Fees</b>	<b>-1.1%</b>	<b>8.1%</b>	<b>20.6%</b>	<b>11.1%</b>	
Benchmark Index	-0.4%	8.8%	21.1%	10.6%	

Index returns presented are broad benchmarks considered representative of each asset class in which the performance of the asset class can be measured against.

## 1/1/2021 Actuarial Valuation Data

<b>Funding Information</b>		<b>Participant Information</b>	
Estimated Actuarial Unfunded Liabilities	\$222,679,928	Active Participants	854
Market Value Funded Ratio	57.13%	Retired Participants and Beneficiaries	802
Required City Contribution	\$21,381,937	Terminated Vested Participants	20
Required City Contribution as % Payroll	51.28%	Total Monthly Pension Benefits for 2020	\$29,524,544
Required Employee Contribution as % Payroll	11.00%	Total Lump Sum Payments for 2020	\$1,141,148

This summary notice is also available online at [www.cfppf.org](http://www.cfppf.org).

## *Our Condolences to those who have lost Family & Friends*

**Betty Williams Dill**, surviving spouse of retired Firefighter **James H. Dill, Sr.**, passed away on August 26, 2021. She is survived by her children retired **Fire Lieutenant James (April) Dill, Jr.**, **Kenneth (Patricia) Dill**, **Robert (Terri) Dill** and **Kathy Martin**.

Retired Police Officer **Austin L. McGee** passed away on September 1, 2021. He is survived by his spouse **Ruby Sandra Smith McGee** and sons **Ty L. (Lori) McGee** and **Max A. McGee**.

**Catherine P. Shutters**, surviving spouse of retired Police Officer **Howard V. Shutters**, passed away on September 1, 2021

**Imogene Holder Davis**, surviving spouse of retired Assistant Police Chief **James M. "Pete" Davis**, passed away on September 8, 2021. She is survived by her daughter **Marsha (Doug) Goodman**.

Retired Police Lieutenant **Richard Heck** passed away on September 20, 2021. He is survived by his spouse **Ann Heck** and daughter **Kristin (Derek) Heck Coverly**.

Retired Fire Captain **John R. "Moms" Hawkins, Jr.** passed away on September 21, 2021. He is survived by his spouse **Nena Thomas Hawkins** and children **Thomas Ross (Michelle) Hawkins**, **Shannon Hawkins (Rob) Batzloff** and **Chad (Katelyn) Hawkins**.

**Deborah M. Pitts**, spouse of retired Training Chief **Duane Pitts**, passed away on September 23, 2021. She is also survived by her son **Sean Pitts**.

**Jo Ann Blair**, surviving spouse of retired Fire Captain **Robert Blair**, passed away on October 1, 2021. She is survived by her children **Dee Ann (Dwight) Kennedy** and **Larry (Susan) Patton**.

**Denise Davis**, surviving spouse of retired Assistant Fire Chief **Bobby G. Davis**, passed away on October 2, 2021.

Retired Fire Captain **Michael B. Pleasant** passed away on October 8, 2021. He is survived by his spouse **Debra L. Pleasant** son **Tully Brice Pleasant**.

Retired Police Officer **Charles C. Hass** passed away on October 10, 2021. He is survived by his spouse **Judy Hass** and daughter **Sherri Hass**.

Retired Police Sergeant **Larry D. Dempsey** passed away on October 22, 2021. He is survived by his spouse **Kelly Richie Dempsey** and children **Timothy (Tiffany) Dempsey**, **Sonya Dempsey** and **Tonya Dempsey**.

Retired Police Major **Tagner H. Bailey** passed away on October 28, 2021. He is survived by his spouse **Brenda H. Bailey** and son **Keith Bailey**.

Retired Fire Lieutenant **Donald Lee Smith** passed away on October 29, 2021. He is survived by his spouse **Loretta Campbell Smith** and children **Jerry (Vicky) Smith** and **Kimberly (Mark) Ruffin**.

Retired Master Police Officer **Steven L. Jones** passed away on November 21, 2021. He is survived by his wife **Amy Jones** and son **Steven Chase Jones**.

Retired Fire Commander **Maurice C. Parson** passed away on December 5, 2021. He is survived by his wife **Mary Charlyne Parson** and children **Clyde (Sharon) Parson**, **Brian Westmoreland** and **Kelly Mitchell**.

## 2021 1099-R FORMS

US BANK will issue 2021 1099-R tax forms by the required Internal Revenue Service date of January 31, 2022. If you do not receive your 1099-R in the mail by Monday, February 7, 2022, contact the Fund and we can process a duplicate form.

**Board Members:**

**Joe Shaw** President

**Scott Sparks** Vice President

**Britt Bradshaw** Secretary

**Phillip McClain**

**Matt Rorex**

**Nathan Vaughn**

**Brent Goldberg**

**Chris Hopkins**

Fund Administrator:

**Katrina Abbott**

Deputy Administrator:

**Christina Culpepper**

Administrative Assistant:

**Doug Kelley**

Board Attorney:

**William E. Robinson**

## *Congratulations New Retirees*

Master Police Officer **Jason Ty Cooper** retired August 31, 2021 with 26 years of service.

Sergeant **Wilma Brooks** retired September 23, 2021 with 25 years of service.

Fire Lieutenant **James L. McKnight, Jr.** retired December 10, 2021 with 28 years of service.

Firefighter Senior **James M. Price, Jr.** retired December 12, 2021 with 28 years of service.

Master Police Officer **John R. Collins, Jr.** retired December 16, 2021 with 26 years of service.

Fire Lieutenant **Darwin Sanders** retired December 28, 2021 with 28 years of service.

Firefighter Senior **Donald H. Patty, Jr.** retired December 30, 2021 with 28 years of service.

Sergeant **Steve W. Miller** retired December 31, 2021 with 48 years of service.

**Chattanooga Fire & Police  
Pension Fund  
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[www.cfppf.org](http://www.cfppf.org)